**Chautauqua County Homeless Coalition, Continuum of Care NY-514**

**Anti-Discrimination Policy**

**Summary and Purpose:** to establish the Coalition’s policy on anti-discrimination and ensure that all CoC-funded agencies are operating in accordance with Federal guidelines.

**Policy**

The Chautauqua County Homeless Coalition requires that all CoC and ESG-funded agencies comply with the Fair Housing Act of 1968 (42 U.S.C. §§ 3601-19) and the Equal Access to Housing Final Rule *(24 CFR 5.105(a)(2))*from the Department of Housing Urban Development.

In order to prevent housing discrimination, the following are considered protected classes:

Sex

Sexual Orientation

Gender Identity

Race

Color

Disability

Familial Status

Religion

National Origin

CoC and ESG-funded agencies will refrain from establishing program policies or procedures, written or unwritten, that discriminate towards a protected class in their facilities or housing programs. Agencies may submit applications and manage programs based on sub-populations established by HUD and approved in their project work plans, as the objective of prioritizing or limiting programs to sub-populations is to increase opportunity and meet local needs.

CoC and ESG-funded agencies are required to attend an annual training provided by the CoC on preventing housing discrimination.

**Reference**

Guidance on the Fair Housing Act of 1968 can be found at:

<https://www.hud.gov/program_offices/fair_housing_equal_opp/fair_housing_and_related_law>

Guidance on the Equal Access to Housing Final Rule can be found at :

<https://files.hudexchange.info/resources/documents/Equal-Access-Final-Rule-2016.pdf>